

National Library of Wales' Equality Aims

Strategic Equality Plan: April 2014 - March 2018

<p>The National Library of Wales is committed to maintaining its good record of ensuring equal opportunities for everyone, and doing so by continuing to foster an environment of respect and dignity, and continuing with the effort of ensuring that its staff and users embrace diversity and equality.</p> <p>We are committed to providing an environment where everyone can participate equally in all our activities and which recognises, respects and celebrates individual differences.</p> <p>The Library's equality objectives show how we will maintain these values at the same time as promoting equality and diversity.</p>		
Objective 1	MAINSTREAMING DIVERSITY AND EQUALITY: through training, guidance and communication	In order to maintain a culture founded on dignity, politeness and respect we will continue to promote the basic values of equality and encourage positive behaviour and provide opportunities for the public to voice their opinion.
Objective 2	ONGOING CONSULTATION, PARTICIPATION, TRAINING: to have a better understanding of user needs, and to provide appropriate services for them	In order to ensure that we continue to make proper provision for all our users, we will consult and encourage participation, to have a better understanding of the needs of individuals.
Objective 3	THE LIBRARY'S STRATEGY AND POLICY DEVELOPMENT: to ensure inclusion and transparency	By promoting and celebrating our inclusive environment, we will care for the welfare of our staff and our users and enable them to reach their full potential. We will review policies and procedures regularly and modify them as required.
Objective 4	ENVIRONMENT: continue to improve and develop access to the Library's virtual and physical environments	We will maintain an inclusive environment and give priority to ensuring access for all
Objective 5	External: increase awareness of the Library's commitment to equality and diversity	We will work with visitors, partners, suppliers and with the local and wider community to promote and disseminate diversity.